

# R'CLUB CHILD CARE, INC. TRAINING DEPARTMENT PRESENTS

## Solo is a No Go When You're Part of a Team (Team Building)

Come learn the stages of team formation, your role in the formation, and to appreciate the value of others.

Many have heard the acronym for "TEAM": Together Everyone Achieves More. However, there are times when it feels more like **TEAM...Together Everything's A Mess!** Whether you've selected the team you're on, or you're placed on a team, there's bound to be growing pains as everyone gets to know more about each other. During this workshop, we will explore Bruce Tuckman's Stages of Team Formation, discover what stage you're currently in, and demonstrate activities that will open your eyes to the value each team member possesses within your organization. Working with children is a rewarding, but sometimes challenging career path. Ensuring everyone is on the same page in the same book can minimize negative behaviors in the children (or adults) as well as maximize a supportive and fun environment that allows everyone to learn from each other.



**WHEN: FRIDAY - APRIL 20, 2018**

**WHERE: R'CLUB MAIN OFFICE**

**4140 49TH STREET No. - ST. PETERSBURG, FLORIDA 33709**

**TIME : 10:00 AM - 12:00 NOON**

**COST: \$15.00**

**SPACE IS LIMITED**

**TO RSVP OR FOR MORE INFORMATION PLEASE CONTACT  
KATIE YEATES @ 578-5437 EXT 2951 - KYEATES@RCLUB.NET**

Payment will be accepted at the door.

Checks (made payable to R'Club Child Care, Inc.)

Money Order

Credit Card (MasterCard & Visa accepted)

## MEET OUR TRAINERS



**MaryGrace Califano**, has been a Behavior Specialist with R'Club since 2016. She works closely with staff to provide training and guidance when working with children and families who may need additional support. Prior to joining the R'Club training team, MaryGrace worked as a school-age educator in New York. She holds a BA in theatre, a NYS School-Age Care Credential, and was a NYS Level 2 Credentialed Professional Development Specialist Trainer. MaryGrace has worked in the childcare field since 2002. She has trained at the NYS Network for Youth Success annual conference and was an endorser for After School Accreditation in New York. MaryGrace trains in various areas that support best practice and quality childcare, but specializes in recognizing and reporting child abuse and neglect, understanding challenging behavior, using positive guidance, and self-awareness when interacting with others.



**Marshall Lester, Jr.**, Training Resource Coordinator has been employed with R'Club since 1996. Marshall welcomes new staff to the agency and provides orientation, training, support and technical assistance to new Child Development Specialists. Marshall also provides training on customer service, preventing sexual harassment in the workplace, and other workplace issues for all agency staff. Marshall is involved in training child care workers throughout the community and has presented at the Florida After School Alliance Conference and the annual School Age Summer's Coming Conference in Pinellas County. He is a Board member of COQEBS (Concerned Organization for Quality Education of Black Students) and, prior to joining the R'Club team, Marshall worked for Pinellas County schools for 16 years as a Health and Physical Education teacher.

**TRAINING DOCUMENTATION PROVIDED**

**DRESS COMFORTABLY**

**WWW.RCLUB.NET**