

R'Club Child Care, Inc. Training Department Presents

"Closed Eyes and Clean Hands Won't Get You the Root" (Behavior Management)

There's no denying that most children won't always make the right choices. Maybe it's asserting their independence, testing boundaries, or even the negative influence from their peers. However, there can be other reasons that aren't as obvious. Teachers can be quick to label a child as "bad" when they act outside of what is "acceptable". The goal becomes stopping the undesirable behavior and getting a child to conform. But what happens when we change that thought process? Is it possible that a child is making choices based on what they have learned from their family of origin? Maybe they don't see the behavior as "bad" or "wrong" based on what they know to be acceptable. Understanding a child's behavior doesn't excuse it, but it makes it easier to know how to best serve the child. In this workshop, we will explore the value of getting to know the children in your program, how outside influences shape a child's decision making, and strategize some techniques to help reach even the toughest of children.



When: Friday February 23, 2018

Where: R'Club Main Office

4140 49th Street No. - St. Petersburg, Florida 33709

Time : 10:00 AM - 12:00 Noon

Cost: \$15.00

Space Is Limited

To RSVP or for more Information Please Contact

Katie Yeates @ 578-5437 ext 2951 - kyeates@rclub.net

Payment will be accepted at the door.

Checks (made payable to R'Club Child Care, Inc.)

Meet Our Trainers



MaryGrace Califano, has been a Behavior Specialist with R'Club since 2016. She works closely with staff to provide training and guidance when working with children and families who may need additional support. Prior to joining the R'Club training team, MaryGrace worked as a school-age educator in New York. She holds a BA in theatre, a NYS School-Age Care Credential, and was a NYS Level 2 Credentialed Professional Development Specialist Trainer. MaryGrace has worked in the childcare field since 2002. She has trained at the NYS Network for Youth Success annual conference and was an endorser for After School Accreditation in New York. MaryGrace trains in various areas that support best practice and quality childcare, but specializes in recognizing and reporting child abuse and neglect, understanding challenging behavior, using positive guidance, and self-awareness when interacting with others.



Marshall Lester, Jr., Training Resource Coordinator has been employed with R'Club since 1996. Marshall welcomes new staff to the agency and provides orientation, training, support and technical assistance to new Child Development Specialists. Marshall also provides training on customer service, preventing sexual harassment in the workplace, and other workplace issues for all agency staff. Marshall is involved in training child care workers throughout the community and has presented at the Florida After School Alliance Conference and the annual School Age Summer's Coming Conference in Pinellas County. He is a Board member of COQEBS (Concerned Organization for Quality Education of Black Students) and, prior to joining the R'Club team, Marshall worked for Pinellas County schools for 16 years as a Health and Physical Education teacher.

Training Documentation Provided

Dress Comfortably

www.rclub.net